

# EQUAL EMPLOYMENT OPPORTUNITY FORM

## Self-Declaration for Candidates

Colleges and universities are asked by many, including the federal government and accrediting associations to describe the racial/ethnic backgrounds of our employees. In order to respond to these requests, we ask you to answer the following questions.

Information will be kept confidential and separate from your Personnel File.

<b>Gender</b>	<input type="checkbox"/> Male <input type="checkbox"/> Female
<b>Do you consider yourself to be Hispanic/Latino?</b>	<input type="checkbox"/> Yes <input type="checkbox"/> No
<b>In addition, please select from the following racial categories to describe yourself:</b>	<input type="checkbox"/> American Indian or Alaska Native <input type="checkbox"/> Asian <input type="checkbox"/> Black or African American <input type="checkbox"/> Native Hawaiian or Other Pacific Islander <input type="checkbox"/> White <input type="checkbox"/> Two or more races

Name \_\_\_\_\_ Date \_\_\_\_\_

PLEASE RETURN THIS FORM IN THE STAMPED PRE-ADDRESSED ENVELOPE WHICH IS INCLUDED FOR YOUR CONVENIENCE.

Concordia College is an Equal Opportunity Employer.